Minutes of the Meeting of the Board of Commissioners Fishers Island Ferry District June 22, 2020

Chairman Ahrens called a teleconference meeting of the Board of Commissioners of the Fishers Island Ferry District ("the Ferry District") to order on June 22, 2020 at 4:30 PM.

Commissioners Heather Burnham and Jim Reid were present. Also in attendance were Geb Cook, Gordon Murphy, Jon Haney, Diane Hansen, Deanna Ross and Finance Committee chairman Tom Cashel. There were no members of the public present via teleconference.

Chairman Ahrens established that a quorum was present. Everyone in attendance pledged allegiance to the flag.

Correspondence/Public Comment - Mr. Cook reported that a letter of resignation was received from Ms. Diane Hansen. The BOC has agreed to review the residency card program prior to January 2021.

Warrant

RESOLUTION 2020 – 095

RESOLVED, that the Board of Commissioners of the Fishers Island Ferry District hereby approves the Warrant dated June 22, 2020, in the amount of \$31,902.85.

Moved by: Commissioner Burnham Seconded by: Commissioner Reid Ayes: Ahrens, Burnham and Reid

Nays: None

HRA / Legal

RESOLUTION 2020 - 096

Whereas the FISHERS ISLAND FERRY DISTRICT ("Employer") wishes to amend its HEALTH REIMBURSE-MENT ARRANGEMENT with *Progressive Benefit Solutions, LLC* ("Plan Administrator"),

Whereas, the Employer has the power to amend the Health Reimbursement Arrangement (the "Plan").

RESOLVED, that the form of Health Reimbursement Arrangement under Code Sections 105 and 106 of the Internal Revenue Code of 1986, presented to this meeting is hereby amended and approved and that the proper Officers of the Employer are hereby authorized and directed to execute and deliver to the Plan Administrator one or more copies of the Plan. This restatement shall be effective July 1, 2020; and

RESOLVED, that the proper Officers of the Employer shall act as soon as possible to notify employees of the Employer of the amendment of the Plan by delivering to each employee a copy of the summary plan description of the Plan in the form of the Summary Plan Description presented to the Board of Directors, which form is hereby approved. The undersigned certifies that attached hereto as Exhibits A and B respectively are true copies of the Plan Document and Summary Plan Description for Fishers Island Ferry District Health Reimbursement Arrangement approved and adopted in the foregoing resolutions; and

It is further RESOLVED that the Fishers Island Ferry District hereby amends and restates the provisions of the Plan, as amended, effective as of July 1, 2020 with Progressive Benefit Solutions. LLC, the Plan administrator, and authorizes Gordon Murphy to execute all related documents subject to review by District counsel.

Moved by: Commissioner Ahrens Seconded by: Commissioner Reid Ayes: Ahrens, Burnham and Reid

Nays: None

Marine Update - Mr. Haney updated the BOC. A late 8:15 boat will be added on Thursday and Friday for the upcoming July 4th holiday weekend. Mr. Haney reported that the late boats on Wednesday through Friday have been picking up in traffic. There have been no Silver Eel charters to date. The Fishers Island School is chartering the Munnatawket Friday, June 26th for graduation. Mr. Cook reported that traffic numbers are climbing; however, still down 1,300 passengers on a weekly comparison compared to 2019. Revenue for the month of June is down 10% compared to June 2019. This is largely due to the covid surcharge. Overall revenue is down \$250,000 for the year. Management continues to monitor traffic and add additional boats if necessary.

Town Rate for Travel - Mr. Murphy has suggested that the Ferry District offer a discount on tickets for town employees who are not reimbursed by their employer. Discussion ensued. Mr. Murphy has agreed to craft language for a resolution at the next BOC meeting.

Other - Commissioner Reid commented that there still seems to be a problem with people unable to pick up packages the same day they are delivered. Chairman Ahrens reported that over 400 packages came over in a single day and that the freight staff are overwhelmed. Discussion ensued and suggestions made to aid in the situation including the possibility of closing for an hour so staff can sort and adding additional personnel. Chairman Ahrens had someone asked him why the Ferry got rid of the Discount Tuesdays. Mr. Murphy responded that the program was abolished in the spring due to economic issues. Commissioner Reid reported that there is a manhole exposed at South Beach around the circle near the bunker. Management has agreed to take care of it. Commissioner Burnham asked if new signs were ordered to address the issues with the airport and people walking or riding bikes on the runway. Mr. Murphy reported that 5 new signs were ordered. Commissioner Burnham has suggested sending out a box holder mailer to remind people of trespassing on airport property. Mr. Murphy will work with council to change an ordinance that would allow the enforcement of a fine if someone is in violation. Mr. Cook reported that Mr. Murphy received notification from Mr. Robert Costa regarding an anonymous FAA complaint regarding safety issues at Elizabeth Field. Mr. Murphy has drafted a response outlining corrective action measures.

HR

It is RESOLVED to rescind resolution 2020 - 094

Moved by: Commissioner Burnham Seconded by: Commissioner Ahrens Ayes: Ahrens, Burnham and Reid

Nays: None

RESOLUTION 2020 - 094

Whereas the Fishers Island Ferry District Board of Commissioners previously received notification of the retirement of Mr. Ronald J. Burns, Jr. effective on June 10, 2020; and

Whereas the Board of Commissioners wishes to confer on Mr. Burns a merit bonus of \$14,800.00 for long and faithful service.

Now therefore, it is RESOLVED that the Board of Commissioners of the Fishers Island Ferry District accepts the retirement with effect June 10, 2020 of Ronald J. Burns; approves a merit payment of \$14,800.00; and wishes to thank Mr. Burns for all his work at the District; and wishes him smooth sailing on his next adventure.

Moved by: Commissioner Ahrens Seconded by: Commissioner Burnham Ayes: Ahrens, Burnham, Reid and Shillo

Nays: None

RESOLUTION 2020 - 098

Whereas Ronald J. Burns has agreed to leave his position at the Fishers Island Ferry District at the end of business June 10, 2020; and

Whereas Mr. Burns as accrued 38 days of sick pay; and

Therefore, in consideration for leaving early the Ferry District will pay out his accrued sick time totaling \$14,759.20; and

Therefore it is resolved by the Board of Commissioners of the Fishers Island Ferry District to authorize the payment of \$14,759.20 to Mr. Burns subject to review by counsel.

Moved by: Commissioner Ahrens Seconded by: Commissioner Reid Ayes: Ahrens, Burnham and Reid

Nays: None

RESOLUTION 2020 - 099

WHEREAS the Ferry District requires additional Deckhands (FIFD);

Therefore, it is RESOLVED to reinstate, with effect June 24, 2020, Kyle Bentley as a part-time Deckhand (FIFD) at a rate of \$13.66 per hour.

It is further RESOLVED to temporarily appoint with effect June 25, 2020 Mr. Bentley from part-time to full-time summer seasonal status Deckhands (FIFD). On September 15, 2020, Mr. Bentley will terminate his summer seasonal positions and on September 16, 2020 be re-appointed to part-time Deckhand (FIFD).

Moved by: Commissioner Burnham Seconded by: Commissioner Ahrens Ayes: Ahrens, Burnham and Reid

Nays: None

RESOLUTION 2020 - 100

WHEREAS the Ferry District requires additional Ticket Agents;

Therefore, it is RESOLVED to reinstate, with effect June 24, 2020, Steven Conary as a part-time Cashier (FIFD) at a rate of \$14.28 per hour and Karina Curbelo as a part-time Cashier (FIFD) at a rate of \$14.79 per hour; and

It is further RESOLVED to temporarily appoint with effect June 25, 2020 Ms. Curbelo and Mr. Conary from part-time to full-time summer seasonal status Cashiers (FIFD) On September 15, 2020, Ms. Curbelo and Mr. Conary will terminate their summer seasonal positions and on September 16, 2020 be re-appointed to part-time Cashiers (FIFD).

Moved by: Commissioner Ahrens Seconded by: Commissioner Reid Ayes: Ahrens, Burnham and Reid

Nays: None

Next BOC Meeting is scheduled for Monday, July 6, 2020 at 4:30 PM via Tele/Videoconference.

Adjournment

There being no further business to discuss, and on motion made by Commissioner J. Reid, seconded by Commissioner H. Burnham, the meeting was adjourned at 5:26 pm.