

FISHERS ISLAND FERRY DISTRICT

May 23, 2016

Minutes of the Meeting of the Board of Commissioners Fishers Island Ferry District

A meeting of the Board of Commissioners of the Fishers Island Ferry District (the "Ferry District") was called to order on May 23, 2016 at 4:32 PM by Chairman Ahrens at the Fishers Island Community Center.

Commissioners Andrew Ahrens, William Bloethe, Harry Parker, and Peter Rugg were present. Diane Hansen, Gordon Murphy, and Elizabeth Burnham also attended. RJ Burns attended by telephone.

Chairman Ahrens opened the meeting and established that a quorum was present. Everyone in attendance pledged allegiance to the flag.

Public Comment

The Board had no correspondence, but invited those members of the public that were present to speak. There were no comments.

Chairman Ahrens, on behalf of the Board of Commissioners, extended the Board's condolences to Commissioner Shillo upon the passing of her father-in-law.

Minutes

The Board reviewed and discussed the minutes from its second meeting in April, an item previously tabled.

RESOLUTION 2016-101

RESOLVED that the Board of Commissioners hereby approves the minutes of the April 25, 2016, meeting as proposed.

Moved by: Commissioner W. Bloethe

Seconded by: Chairman A. Ahrens

Ayes: A. Ahrens, W. Bloethe, H. Parker, P. Rugg

Nays: None

Warrant

The Board reviewed and discussed a list of outstanding financial obligations provided by D. Hansen, then passed the following resolution.

RESOLUTION 2016-102

RESOLVED, that the Board of Commissioners of the Fishers Island Ferry District hereby approves the Warrant dated May 23, 2016, in the amount of \$69,453.96.

Moved by: Commissioner P. Rugg

Seconded by: Commissioner H. Parker

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Ayes: A. Ahrens, W. Bloethe, H. Parker, P. Rugg

Nays: None

Elizabeth Field Revenue Anticipation Notes

The Board reviewed the financing options available to repair airport infrastructure damaged in Superstorm Sandy, found Revenue Anticipation Notes to be the best option, and resolved the following:

RESOLUTION 2016-103

WHEREAS, the Town of Southold and the Fishers Island Ferry District have accepted a grant from FEMA for the reimbursement of costs related to the repair of certain airport lighting and signage systems at Fishers Island Elizabeth Field Airport (“Airport”); and

WHEREAS, the Fishers Island Ferry District is responsible for the payment of said repair costs in the first instance, and

WHEREAS, the Board of Commissioners of the Fishers Island Ferry District is desirous of financing the cost of said repairs and the construction oversight thereof by way of Revenue Anticipation Notes (“Notes”); and

WHEREAS, the Town of Southold is authorized to issue said Notes on behalf of the Fishers Island Ferry District pursuant to the provisions of Sections 25 and 39 of the Local Finance Law, Chapter 33-a of the Consolidated Laws of the State of New York; and

WHEREAS, a formal request must be made by the Board of Commissioners to the Town Board of the Town of Southold to issue said notes;

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of the Fishers Island Ferry District authorizes and directs Chairman Andrew Ahrens to submit a letter to the Town Board of the Town of Southold requesting that a Revenue Anticipation Note Resolution be passed, in the form approved by Bond Counsel and the Town Attorney, at their next meeting authorizing the issuance of said Notes to finance the cost of the aforesaid repairs in anticipation of the reimbursement by FEMA.

Moved by: Commissioner H. Parker

Seconded by: Commissioner P. Rugg

Ayes: A. Ahrens, W. Bloethe, H. Parker, P. Rugg

Nays: None

Elizabeth Field Landing Fees

The Board revisited a tabled item from the previous meeting, and clarified the airport fee schedule.

RESOLUTION 2016-104

WHEREAS the current landing fee schedule at Elizabeth Field (0B8) includes a “Seasonal Landing Fee” but does not define eligibility or duration;

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THEREFORE, BE IT RESOLVED, that the Seasonal Landing Fee shall apply for a calendar year and shall only be available to non-commercial, resident pilots and aircraft.

Moved by: Commissioner H. Parker

Seconded by: Commissioner P. Rugg

Ayes: A. Ahrens, W. Bloethe, H. Parker, P. Rugg

Nays: None

Health Insurance

The Board reviewed Management's recommendation for health insurance coverage, established its clear savings for both employees and the District, and thanked Mr. Murphy, Ms. Hansen, and Commissioner Shillo for their hard work in examining and comparing the various options.

RESOLUTION 2016-105

WHEREAS the District desires to put in place new health insurance coverage for its qualified employees commencing July 1, 2016; and

WHEREAS the insurance broker Gowrie Group presented the best insurance options; and

WHEREAS the Harvard Pilgrim Gold PPO 2000 HSA health insurance plan (the "Plan") was selected based on coverage and terms; and

WHEREAS the Harvard Pilgrim Gold PPO 2000 HSA health insurance plan is a high deductible plan and a Health Reimbursement Account ("HRA") arrangement can be combined with this health insurance plan, requiring the services of a third-party HRA plan administrator, and Progressive Benefit Solutions, LLC, was selected to provide these services; and

WHEREAS the District through the HRA will reimburse employees enrolled in the Plan up to \$2,500 per single employee or up to \$5,000 per enrollee greater than a single employee for Plan year out-of-pocket expenses;

THEREFORE, BE IT RESOLVED, that commencing July 1, 2016, the District shall make available to its qualified employees the Harvard Pilgrim Gold PPO 2000 HSA health insurance plan adjusted to remove the Connecticut age-based bias, and authorize Mr. Murphy to execute all legal documents relating to the Plan subject to review by counsel; and

BE IT FURTHER RESOLVED, that commencing July 1, 2016 the District authorizes Mr. Murphy to execute all legal documents relating to establishment of and oversight over an HRA with Progressive Benefit Solutions, LLC subject to review by counsel; and

BE IT FURTHER RESOLVED, that for the year commencing July 1, 2016 and ending June 30, 2017, the District shall fund the HRA sufficiently to reimburse employees enrolled in the Plan up to \$2,500 per single employee or up to \$5,000 per enrollee greater than a single employee for Plan year out-of-pocket expenses; and

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BE IT FURTHER RESOLVED, that Mr. Murphy be authorized and instructed to work with the Gowrie Group to review any other related documents as the case may be and in general to finalize and put in place these two related health care coverage programs commencing July 1, 2016.

Moved by: Commissioner P. Rugg

Seconded by: Commissioner H. Parker

Ayes: A. Ahrens, W. Bloethe, H. Parker, P. Rugg

Nays: None

Enabling Act Update

The Board reviewed progress on updating the Enabling Act with Southold and getting the draft onto the New York State legislative calendar. It also discussed particular changes in the current draft.

Theater Update

Mr. Murphy reported that the Ferry District was working with the Community Center to develop a memorandum of understanding that would allow a Community Center employee to manage the theater, and allow the District to reimburse the Community Center for that portion of the employee's time spent on theater business. The Board directed Mr. Murphy to communicate its desire for a more formalized relationship with the Friends of the Fishers Island Theater.

Employee Assistance Program Renewal

The Board reaffirmed its commitment to providing confidential counseling via an Employee Assistance Program.

RESOLUTION 2016-106

WHEREAS the current contract with Behavioral Health Consultants, LLC, for an Employee Assistance Program expires on June 9, 2016, and management recommends renewing its contract with Behavioral Health Consultants, LLC, at the rate of \$1,870 per year;

THEREFORE, BE IT RESOLVED, subject to review by counsel, that the Board of Commissioners hereby accepts the quote from Behavioral Health Consultants, LLC, for a one-year contract, directs and authorizes Mr. Gordon Murphy to execute the contract, and authorizes management to pay invoices up to that amount when properly invoiced and approved.

Moved by: Chairman A. Ahrens

Seconded by: Commissioner P. Rugg

Ayes: A. Ahrens, W. Bloethe, H. Parker, P. Rugg

Nays: None

Executive Session

At 5:36 pm, the following resolution was proposed:

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RESOLUTION 2016-107

RESOLVED, that the Board of Commissioners move into executive session for the purpose of discussing matters leading to the employment of particular persons.

Moved by: Chairman A. Ahrens
Seconded by: Commissioner P. Rugg
Ayes: A. Ahrens, W. Bloethe, H. Parker, P. Rugg
Nays: None

That business being concluded, at 6:21 pm, the following resolution was proposed:

RESOLUTION 2016-108

RESOLVED, that the Board of Commissioners exit executive session and resume public session.

Moved by: Commissioner H. Parker
Seconded by: Commissioner P. Rugg
Ayes: A. Ahrens, W. Bloethe, H. Parker, P. Rugg
Nays: None

Human Resources

The following resolutions were proposed and accepted:

RESOLUTION 2016-109

WHEREAS the Ferry District requires additional part-time Cashiers (FIFD), and has advertised for applicants; and,

WHEREAS, management recommends the following candidate,

THEREFORE, BE IT RESOLVED that Megan Morgan be appointed part-time Cashier (FIFD), with a wage of \$10.99 per hour effective June 1, 2016.

Moved by: Commissioner P. Rugg
Seconded by: Commissioner H. Parker
Ayes: A. Ahrens, W. Bloethe, H. Parker, P. Rugg
Nays: None

RESOLUTION 2016-110

WHEREAS, the Ferry District requires an increased number of deckhands during the peak season, and has advertised for applicants; and,

WHEREAS, management recommends the following candidates,

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RESOLVED, that the Board of Commissioners of the FIFD appoints Joseph Defosse and Vince Harring as summer seasonal Deckhands (FIFD), with wages of \$10.99 per hour, effective June 1, 2016. On September 18, 2016, Mr. Defosse and Mr. Harring will change status to part-time Deckhand (FIFD).

Moved by: Commissioner W. Bloethe

Seconded by: Commissioner H. Parker

Ayes: A. Ahrens, W. Bloethe, H. Parker, P. Rugg

Nays: None

The Board, having previously been informed of a management action to suspend Derek Scroxton for 30 days in accordance with the terms of his contract, resolved the following:

RESOLUTION 2016-111

RESOLVED, that the Board of Commissioners of the FIFD extends the suspension of Derek Scroxton in his position as Laborer, until further action.

Moved by: Commissioner H. Parker

Seconded by: Commissioner P. Rugg

Ayes: A. Ahrens, W. Bloethe, H. Parker, P. Rugg

Nays: None

Adjournment

There being no other business to discuss, Chairman Ahrens reminded those present that the next meeting would be on Monday, June 6, 2016, at 4:30 pm, with a 3:30 pm working session, at the Community Center.

At 6:25 pm, Commissioner W. Bloethe moved to adjourn the meeting, Commissioner H. Parker seconded, and in a unanimous voice vote, the motion passed.