# Minutes of the Meeting of the Board of Commissioners Fishers Island Ferry District August 4, 2014

A Meeting of the Board of Commissioners of the Fishers Island Ferry District (the "Ferry District") was called to order on August 4, 2014 at 5:03 PM by Commissioner Edwards at the Fishers Island Community Center.

Present were Commissioners Cook, Edwards and Rugg. Present were Asst. Manager Gordon Murphy, Asst. Manager RJ Burns and Jane Ahrens. Public included Mr. Peter Burr, Mrs. Nancy Parsons, Ms. Gail Utterback-Mills, Mr. Andrew Ahrens.

Commissioner Edwards opened the meeting and declared a quorum present. Everyone in attendance pledged allegiance to the flag. Edwards apologized to public for delay in starting meeting.

### **PUBLIC COMMENT:**

Gail Utterback-Mills asked if the Commissioners needed any information regarding an issue with placing her knapsack on the USPS Cart. (See Correspondence.)

### CORRESPONDENCE:

A letter was received from Gail Utterback-Mills will be discussed in Executive Session. A letter from a customer regarding an employee will also be discussed at that time.

#### **REVIEW OF MEETINGS and MINUTES:**

Minutes of the meeting held on July 21, 2014 were approved.

MOVED by: Commissioner Rugg SECONDED by: Commissioner Cook

AYES: All NAYES: None

### **WARRANTS:**

A list of outstanding obligations of the Ferry District was received and discussed. All invoices were declared to abide by Procurement Policy. Following a discussion, a resolution was made to pay the outstanding obligation totaling \$42,785.63.

MOVED by: Commissioner Rugg SECONDED by: Commissioner Cook

AYES: All NAYES: None

### **MANAGER'S REPORT:**

### **BOC ELECTION UPDATE:**

Mr. Murphy reviewed that there are 4 candidates for 3 positions:

One Commissioner to Succeed Christopher Edwards for a Term of Five (5) Years.

One Commissioner to Fill A Vacant Seat for a Remaining Term of Two (2) Years.

One Commissioner to Fill A Vacant Seat for a Remaining Term of One (1) Year.

The 2014 Ferry BOC candidates running for a (#) year term are Harry Parker (5), Chris Edwards (2), Lucinda Herrick (2), and Andrew Ahrens (1).

Commissioners' Election will be held Tuesday, August 12, 2014 at 14:00-18:00 EST\* (2:00-6:00 pm), Community Center.

BOC Election Rules and information is posted on the District's website and the FI PO Bulletin Board as well as FishersIsland.net.

Swearing in of the BOC will take place right after the election results are in.

#### **BUDGET UPDATE:**

Mr. Murphy and Mr. Burns reported that the Budget is almost complete. Mr. Burns and Mr. Murphy will firm it up August 5, and send the draft to the BOC for review. The Budget Draft is due before August 20.

### **PROPERTY INSURANCE:**

GenCorp is the non-health insurance broker and all policies are agreed upon.

### **HEALTH INSURANCE:**

Mr. Murphy recommends the District move to Aetna Gold from Oxford. It is a similar plan with the same 15% out of pocket paid by employees and up to \$500 out of pocket reimbursement by the District.

Approximately 9 crew members (50%) met with the insurance rep who hosted an open Q&A with the crew and staff to disseminate the information and set up a meeting with their union rep.

## **Health Insurance Resolutions August 4, 2014**

Whereas the Ferry District desires to put in place alternative health insurance coverage for its qualified employees commencing September 1, 2014;

RESOLVED, that commencing September 1, 2014 and terminating August 31, 2015 (the "Plan Term"), the Ferry District shall make available to its qualified employees the Aetna Gold OAEPO 1000 plan; and

THEREFORE, BE IT FURTHER RESOLVED, that for the Plan Term the Ferry District will reimburse enrolled employees in the above plan up to \$500 for the plan year for out-of-pocket co-payments (office, specialist, etc.) and Rx payments; and The Ferry District will continue to pay 85% of the plan medical expenses; and Retirees will no longer be covered via the employee plan, but will proved health benefits through the Affordable Healthcare Act or COBRA with the same economic terms as prescribed in the Employee Handbook and the insurance broker will administer their tailored programs.

On a MOTION by Commissioner Rugg SECONDED by Commissioner Cook

Ayes: All Nays: None

### HR RESOLUTIONS:

Motion to approve the voluntary resignations with effect July 31, 2014 of John Testa, Mary Ellen Marcotte and Lynn Ciccone.

MOVED by Commissioner Rugg SECONDED by Commissioner Cook

Aves: All

Navs: None

Whereas Rodney Brown has been serving the Ferry District as a part-time deckhand since August 4, 2008. Mr. Brown has proven himself proficient in the requirements of his position and an asset to the Ferry District.

NOW, THEREFORE, BE IT RESOLVED, to increase Mr. Brown's salary from \$10.78 to \$11.78 with effect August 7<sup>th</sup>, 2014.

MOVED by Commissioner Rugg SECONDED by Commissioner Cook

Ayes: All Nays: None

Whereas Robert Lavin has been serving the Ferry District as a Freight Agent and has proven himself proficient in the requirements of his position.

NOW, THEREFORE, BE IT RESOLVED, to increase Mr. Lavin's salary from \$14.35 to \$15.38 with effect August 7<sup>th</sup>, 2014.

MOVED by Commissioner Rugg SECONDED by Commissioner Cook

Ayes: All Nays: None

NOTE: Management confirmed that exit interviews were conducted.

### TOWN OF SOUTHOLD VISIT:

Wednesday, August 6, 2014 is the Town Meeting on Fishers Island.

A discussion followed covering a possible relocation of the Highway Barn and salt containment. Member of the Town Council will also tour the Theater, discuss the Police Barracks lease, and attend the Land Use Committee Meeting. Suffolk County civil engineers will meet with Mr. Murphy.

The Munnatawket and crew including Mr. Burns and Captain John Morgan will pick up the Town visitors on Long Island and transport them to Silver Eel Cove, and make the return trip. Management confirmed that the District was in compliance to make the trip this year.

## **MARINE OPERATIONS REPORT:**

Mr. Burns reported the following:

The speed bumps and signage have been installed in the New London staging area. They are removable for snow plowing. They have noticed lower driving speeds in the area.

The Race Point yard package is being prepared for yard work proposals.

Mr. Burns will conduct an orientation for FI School student commuters and their parents this September and a fire drill for all FI School students and teachers.

## **Entering Executive Session:**

At 5:12 the following resolution was proposed:

RESOLVED, that the Commissioner move to Executive Session for the purpose of discussing personnel and legal issues.

Proposed by Commissioner Cook Seconded by Commissioner Rugg

Ayes: All Nays: None

## **Exiting Executive Session:**

At 6:20 the following resolution was proposed:

RESOLVED, that the Commissioner exit Executive Session.

Proposed by Commissioner Rugg Seconded by Commissioner Cook

Ayes: All Nays: None

The next scheduled meeting of the Board of Commissioners Fishers Island Ferry District will be held Sunday, August 17, 2014 at 5:30 pm at the Fishers Island Community Center. This will be proceeded by a work session at time to be determined with new BOC members to review the budget and hold a short orientation regarding sub-committees, etc.

# **Meeting Adjournment:**

There being no further business to discuss, and on motion made by Commissioner Rugg, seconded by Commissioner Cook, and unanimously adopted, the meeting was adjourned at 6:21 PM.