

Minutes of the Meeting of the Board of Commissioners  
Fishers Island Ferry District  
June 21, 2021

Chairman Jim Reid called a meeting of the Board of Commissioners of the Fishers Island Ferry District (the "Ferry District" or the "District") to order on June 21, 2021, at 4:00 PM at the Island Community Center and via teleconference.

Commissioners Ace Ahrens, Heather Burnham, Tom Cashel and Dianna Shillo were present. Also in attendance were Geb Cook, Gordon Murphy, Jon Haney and Deanna Ross. There were no members of the public present.

Chairman Reid established that a quorum was present. Everyone in attendance pledged allegiance to the flag.

**Correspondence/Public Comment** - Mr. Cook reported that no correspondence was received. There was no public comment.

**Warrant**

RESOLUTION 2021 – 100

RESOLVED, that the Board of Commissioners of the Fishers Island Ferry District hereby approves the Warrant dated June 21, 2021, in the amount of \$63,240.29.

Moved by: Commissioner Burnham

Seconded by: Commissioner Ahrens

Ayes: Ayes: A. Ahrens, H. Burnham, T. Cashel, J. Reid and D. Shillo

Nays: None

**A/R Write-offs**

RESOLUTION 2021 – 101

Whereas the management, the freight agents and the finance team have reviewed and exhausted means to claim certain accounts receivable payments; and

WHEREAS, the Board of Commissioners of the Fishers Island Ferry District has determined that it is in the best interest of the District to resolve to write off \$1,801.03 in 2020 accounts receivable items; and

Therefore be it RESOLVED that the Board of Commissioners of the Fishers Island Ferry District approves the writing off the 2020 unpaid balance of the Accounts receivable in the amount of \$1,801.03 subject to the approval of District Counsel.

Moved by: Commissioner Shillo

Seconded by: Commissioner Burnham

Ayes: Ayes: A. Ahrens, H. Burnham, T. Cashel, J. Reid and D. Shillo

Nays: None

## **Management Reports**

**Marine Update** - Mr. Haney updated the BOC. Munnatawket has maintenance due now that Race Point is back in service. A new manifold will be installed due to an exhaust leak. Management is considering adding more trips for the July 4th weekend. The Fishers Island School will be chartering the Munnatawket for graduation this coming Friday leaving New London at 4pm. An additional boat was added for Elsie Parsons' memorial service this Friday leaving New London at 10:30am. Race Point is back in service as of 11:30am today. Cummins is scheduled to come tomorrow at 9:30am to certify the engines so they are covered under warranty. In addition, a compass adjuster is coming tomorrow from Massachusetts to swing the compass to account for the new steel. The propellers were modified but and remain slightly under pitched; however, the engines are running well. The BOC has asked management to get quotes for new five blade propellers with the proper pitch and have the new ones installed and keep the current ones as back up. New batteries were installed to correct the computer glitches that were occurring several weeks ago. Silver Eel had her sea trial last Wednesday. During the sea trial there was sea water mixing with oil. The boat was hauled immediately, and oil changed. A Yamaha technician was called in determine the cause. Yamaha was 99% sure that it was a casing problem. New parts are scheduled to arrive next week. Management is hopeful to have the boat in service soon. Discussion ensued regarding the boats running late. Management has agreed to explore logistics to improve on time departures.

## **Consultant/ Legal / Professional Service**

RESOLUTION 2021 – 102

WHEREAS, M.J. Bradley and Associates, LLC (MJB&A) is a transportation engineering firm providing technical and strategic advisory services to government agencies and environmental groups throughout New York and New England; and

WHEREAS MJB&A specializes in drafting and administration of grants for marine vessels and port facilities; and

WHEREAS the FIFD is interested in applying for US Department of Transportation Maritime Administration (MARAD) Port Infrastructure Development Program (PIDP) grant funding to replace aging infrastructure including the north ramp, and ferry terminal building upgrade at Fishers Island, New York as well as the replacement of thirteen (13) dolphin structures at the New London, CT terminal.

WHEREAS, MJB&A has presented a proposal to the BOC for the provision of professional grant writing services dated June 11, 2020, for a maximum cost total project budget not to exceed \$25,000; and

WHEREAS the BOC of the FIFD has determined that it would not be in the best interests of the taxpayers of the FIFD to seek alternative proposals or quotations from other engineering firms who do not possess MJB&A's technical expertise in this field; and

Now, therefore be it RESOLVED that the BOC waives the requirement of a second quote in Guideline 8 of the FIFD Procurement Policy; and

be it further RESOLVED that the BOC of the FIFD hereby accept the proposal of MJB&A for professional grant administration services dated June 11, 2021, not to exceed \$25,000, subject to the approval of District counsel.

Moved by: Commissioner Shillo

Seconded by: Commissioner Reid

Ayes: Ayes: A. Ahrens, H. Burnham, T. Cashel, J. Reid and D. Shillo

Nays: None

### **Settlement**

RESOLUTION 2021 – 103

WHEREAS the District was presented with a claim by Wendy O’Neil for the sum of \$1,457.00 as reimbursement for lost freight on or about April 12, 2021, while in the custody of the Ferry District; and

WHEREAS, the Board of Commissioners of the Fishers Island Ferry District has determined that it is in the best interest of the District to resolve this claim to avoid the expense and uncertainties of litigation; and

Therefore be it RESOLVED that the Board of Commissioners of the Fishers Island Ferry District approves the settlement of this claim and directs management to make payment of the settlement in the amount of \$1,457.00 subject to the approval of District Counsel and the Southold Town Attorney.

Moved by: Commissioner Cashel

Seconded by: Commissioner Ahrens

Ayes: Ayes: A. Ahrens, H. Burnham, T. Cashel, J. Reid and D. Shillo

Nays: None

**Conservancy Proposal** - The Conservancy would like to purchase a second shed to be used for the Marine Debris program. Discussion ensued. The BOC will look at the proposed shed area before making a decision.

### **HR**

RESOLUTION 2021 – 104

Whereas resolution 2021-078 included an incorrect rate for Mr. Fiora; and

Therefore it is RESOLVED to rescind resolution 2021-078; and

WHEREAS the Fishers Island Ferry District policy as described in the Employee Handbook and the CSEA Collective Bargaining Agreement grants a 1% longevity increase to wages when an individual has been employed by the Fishers Island Ferry District for twenty (20) years; and,

WHEREAS Michael Fiora has met that requirement. now therefore be it further

RESOLVED that Mr. Fiora's wages be increased from \$32.33 to \$32.65 per hour, effective June 21, 2021.

Moved by: Commissioner Burnham

Seconded by: Commissioner Cashel

Ayes: Ayes: A. Ahrens, H. Burnham, T. Cashel, J. Reid and D. Shillo

Nays: None

*RESOLUTION 2021 - 078*

*WHEREAS the Fishers Island Ferry District policy as described in the Employee Handbook and the CSEA Collective Bargaining Agreement grants a 1% longevity increase to wages when an individual has been employed by the Fishers Island Ferry District for twenty (20) years; and,*

*WHEREAS Michael Fiora has met that requirement. now therefore be it*

*RESOLVED that Mr. Fiora's wages be increased from \$31.70 to \$32.02 per hour, effective June 21, 2021.*

*Moved by: Commissioner Shillo*

*Seconded by: Commissioner Ahrens*

*Ayes: Ayes: A. Ahrens, H. Burnham, J. Reid and D. Shillo*

*Nays: None*

RESOLUTION 2021 – 105

Whereas resolution 2021-065 misspelled Mr. Muti's name; and

Therefore it is RESOLVED to rescind resolution 2021-065; and

It is further RESOLVED to temporarily appoint with effect May 15, 2021, Lucas Muti as a Laborer with full-time summer seasonal status at a rate of \$14 per hour. On September 15, 2021, Mr. Muti will terminate his summer seasonal position as Laborer.

Moved by: Commissioner Shillo

Seconded by: Commissioner Reid

Ayes: Ayes: A. Ahrens, H. Burnham, T. Cashel, J. Reid and D. Shillo

Nays: None

*RESOLUTION 2021 – 065*

*WHEREAS the Ferry District requires an additional Laborer during the peak season between May 15, 2021, and September 15, 2021; and*

Therefore it is *RESOLVED* to temporarily appoint with effect May 15, 2021, Lukas Muti as a Laborer with full-time summer seasonal status at a rate of \$14 per hour. On September 15, 2021, Mr. Muti will terminate his summer seasonal position as Laborer.

Moved by: Commissioner Ahrens  
Seconded by: Commissioner Cashel  
Ayes: Ayes: A. Ahrens, T. Cashel, and D. Shillo  
Nays: None

RESOLUTION 2021 – 106

Whereas resolution 2021-094 had an incorrect pay rate for Anthony Mirabelli; and

Therefore it is *RESOLVED* to amend resolution 2021- 094 with Mr. Mirabelli’s correct new wage rate of \$32.97 with effect June 17, 2021.

Moved by: Commissioner Ahrens  
Seconded by: Commissioner Reid  
Ayes: Ayes: A. Ahrens, H. Burnham, T. Cashel, J. Reid and D. Shillo  
Nays: None

*RESOLUTION 2021 – 094*

*WHEREAS, in recognition of our employees continued and faithful service during the Covid pandemic, THEREFORE, IT IS RESOLVED to increase the wage rates of the following employees effective June 17, 2021.*

<i>ALLEN, Jonathan</i>	<i>14011</i>	<i>H</i>	<i>14.42</i>
<i>ASMOLOV, Katarzyna</i>	<i>14021</i>	<i>H</i>	<i>23.17</i>
<i>BENTLEY, Kyle</i>	<i>15142</i>	<i>H</i>	<i>14.42</i>
<i>BRIDGMAN, Chriss</i>	<i>16466</i>	<i>H</i>	<i>15.50</i>
<i>CARROLL, Kevin</i>	<i>24473</i>	<i>H</i>	<i>21.10</i>
<i>CURBELO, Karina</i>	<i>28425</i>	<i>H</i>	<i>16.48</i>
<i>DORSETT, Kristopher</i>	<i>32701</i>	<i>H</i>	<i>20.77</i>
<i>EAGAN, Daniel</i>	<i>34899</i>	<i>H</i>	<i>28.56</i>
<i>ESPINOSA, Nicholas</i>	<i>37626</i>	<i>H</i>	<i>26.19</i>

<i>FIORA, Michael</i>	38115	H	32.33
<i>FORD, Polly</i>	39096	H	25.59
<i>FRANCO, Michael</i>	39179	H	31.42
<i>KUCSERA, Hunter</i>	46489	H	14.42
<i>LAVIN, Robert</i>	47961	H	23.42
<i>LEESE, John</i>	48246	H	14.42
<i>MARSHALL, Jesse</i>	57642	H	33.22
<i>MASON, Rhamir</i>	57682	H	18.10
<i>MIRABELLI, Anthony</i>	58369	H	32.65
<i>MORGAN, John</i>	58676	H	32.33
<i>NEWELL, Christopher</i>	62812	H	30.30
<i>ORTIZ, Leonard</i>	65578	H	16.50
<i>PARADIS, John</i>	66110	H	37.89
<i>SPOHN, Evan</i>	80590	H	14.42

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*Moved by: Commissioner Burnham*  
*Seconded by: Commissioner Reid*  
*Ayes: Ayes: A. Ahrens, H. Burnham, J. Reid and D. Shillo*  
*Nays: None*

**HR - Promotion**

RESOLUTION 2021 – 107

It is RESOLVED to rescind resolution 2021-097; and

THEREFORE, IT IS FURTHER RESOLVED to promote Ms. McCarthy to Senior Agent and increase wages to \$18.00, with effect June 17, 2021.

Moved by: Commissioner Burnham

Seconded by: Commissioner Reid

Ayes: Ayes: A. Ahrens, H. Burnham, T. Cashel, J. Reid and D. Shillo

Nays: None

*RESOLUTION 2021 – 097*

*WHEREAS Jasmin McCarthy has exceeded the requirements of the Freight Agent (FIFD) position;  
and*

*THEREFORE, IT IS RESOLVED to promote Ms. McCarthy to Advanced Agent and increase wages to \$18.00, with effect June 17, 2021.*

*Moved by: Commissioner Reid*

*Seconded by: Commissioner Burnham*

*Ayes: Ayes: A. Ahrens, H. Burnham, J. Reid and D. Shillo*

*Nays: None*

**HR - Conary**

RESOLUTION 2021 – 108

WHEREAS Steven Conary has exceeded the requirement of his current position and requested to increase his role at the Ferry District; and

It is RESOLVED to appoint Mr. Conary to a part-time Deckhand (FIFD) with effect June 17, 2021; and

THEREFORE, IT IS FURTHER RESOLVED to promote Steven Conary to full time Cashier (FIFD) at an hourly wage rate of \$17.00 for both his part-time Deckhand (FIFD) and full-time Cashier (FIFD) positions with effect June 17, 2021.

Moved by: Commissioner Shillo

Seconded by: Commissioner Cashel

Ayes: Ayes: A. Ahrens, H. Burnham, T. Cashel, J. Reid and D. Shillo

Nays: None

**HR**

*RESOLUTION 2021 - 095*

*WHEREAS the following Steven Conary has exceeded the requirement of both of his positions;*

*THEREFORE, IT IS RESOLVED to promote Steven Conary to full time Cashier (FIFD) at an hourly wage rate of \$17.00 for both his part-time Deckhand (FIFD) and full-time Cashier (FIFD) positions with effect June 17, 2021.*

*Moved by: Commissioner Ahrens*

*Seconded by: Commissioner Burnham  
Ayes: Ayes: A. Ahrens, H. Burnham, J. Reid and D. Shillo  
Nays: None*

### **Executive Session**

At 17:58, the following resolution was proposed:

RESOLVED, that the Commission move into Executive Session for the purpose of discussing personnel matters.

Moved by: Commissioner H. Burnham  
Seconded by: Commissioner A. Ahrens  
Ayes: A. Ahrens, H. Burnham, J. Reid and D. Shillo  
Nays: None

At 18:17, the following resolution was proposed:

RESOLVED, That the Commission exit from Executive Session and resume Public Session.

Moved by: Commissioner A. Ahrens  
Seconded by: Commissioner J. Reid  
Ayes: A. Ahrens, H. Burnham, J. Reid and D. Shillo  
Nays: None

### **HR - Cook**

RESOLUTION 2021 – 109

WHEREAS George Cook has exceeded the requirement of District Manager; and

It is RESOLVED to give Mr. Cook a \$10,000 bonus and increase his wages by four percent (4%) to \$140,608 with effect June 17, 2021;

Moved by: Commissioner Burnham  
Seconded by: Commissioner Reid  
Ayes: Ayes: A. Ahrens, H. Burnham, T. Cashel, J. Reid and D. Shillo  
Nays: None

**Next BOC Meeting is scheduled for Tuesday, July 6, 2021, at 4:00 PM at the Island Community Center and via Tele/Videoconference.**

### **Adjournment**

There being no further business to discuss, and on motion made by Commissioner A. Ahrens, seconded by Commissioner H. Burnham, the meeting was adjourned at 6:29 pm.